

'S' for Situation

Provide background on your experience
Describe your involvement
Provide details to lead your story

SITUATION

'R' is for Results

Describe the outcomes
Showcase your achievements, what you learned, and the impact your actions had

RESULTS

STAR TECHNIQUE

Use this method to answer behavioral questions during an interview. This method will help you create direct, compelling and personalized answers. Your interviewers want to hear a story that sets you apart from other candidates

TASK

'T' is for Task

Describe the challenge at hand
Describe your thought process on the situation
Provide the success metrics/overall goal

ACTION

'A' is for Action

Specify the actions you took to solve the challenge
Explain what you did and how you did it