

BEHAVIORAL INTERVIEW QUESTIONS

CONFLICT

Tell me about a time where you had to motivate a teammate to step up.

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Tell me about a time when you had a conflict with a teammate.

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Give an example of a time you had to respond to an unhappy customer or colleague.

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Tell me about a time that you disagreed with a teammates approach.

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BEHAVIORAL INTERVIEW QUESTIONS

LEADERSHIP

Tell me about a time when you delivered feedback to a teammate.

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Tell me about a time that you took the lead on a difficult project.

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Tell me about a time when you demonstrated leadership skills

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How do you prioritize work for yourself and others?

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BEHAVIORAL INTERVIEW QUESTIONS

ACCOMPLISHMENTS

Tell me about a project you are proud of.

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What is your greatest accomplishment?

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Tell me about a time when you went above and beyond the call of duty.

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What was your biggest win in your last role?

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BEHAVIORAL INTERVIEW QUESTIONS

FAILURE & FEEDBACK

Tell me about a mistake that you made and what did you learn from it.

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How would you handle an instance of receiving criticism from a superior?

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Tell me about a decision that you regret.

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Can you describe a time when your work was criticized?

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